Brisbane Hustlers RUFC

2025 Brisbane Hustlers Rugby Union Football Club Incorporated AGM

2025 Annual General Meeting

When	23-11-2025 at 18:00
Location:	The Wickham, 308 Wickham St, Fortitude Valley QLD 4006, Australia
Chairperson	Steve Bevan
Minute taker	Margaret Tata
Present	Daniel Atkins , Steve Bevan , Joyce Broderick , James Chirgwin-Daly , Catherine Corcoran , Liam Curran , Drew Cutler , Tegan Davidson , Collin Dubery , Thomas Duval , Robert Field , Kieran Fleming , Megan Green , Justin Hammond , Mitch Hennessey , Robert Hilder , Roymata Holmes , Saxon Johannessen , Lachlan Jones , Brayden Keirs , Tara Lindley , Philip Lowry , Eliza Lyall , Kyle McMillen (Treasurer), David Mildren , Kate Moloney , Mitchell Napper , Jordan Richardson , Jarred Rogers , Brandon Selwyn , Margaret Tata (Secretary), Brandon Taylor-Cotton , Avonn Te Patu , Kyna Te Patu , Jye Travis , Julius Tuluauau , Harry Walton , Jon Willis

Minutes

1. Meeting Open

2. Welcome

Steve - Thank you everyone for coming tonight, its great to see that we have quorum to hold this meeting. The agenda has been updated from what we originally put out, in line with the new constitutional rules and also as some people were not able to attend the meeting to do their part.

3. Motion to pass 2024 AGM minutes

Motion to pass the 2024 AGM Minutes - Mitch seconded by Saxon

4. Presidents Report

Motion to pass the Presidents report - Brandon Seconded by - Avonn

2025_Presidents_Report.pdf

5. Secretary Report

Motion to pass the Secretary Report by Drew seconded by Teagan

Secretary_Report_2025_Brisbane_Hustlers.docx

6. Treasurers Report

Currently as it stands we have 27k in the bank, post Bingham 2024. 27k is approximately what we spent this year, less Bingham and less Jersey's as we aren't expecting to see next year as we plan to use the same jerseys given we will secure the same sponsors for 2025. Which means we have enough money in the bank to cover us for 2025 which is good.

Bingham remains our single largest expense for the year, which was at a significantly higher cost than Ottawa the profit/loss sheet has that breakdown but the 2024 financial year also has some cost from the 2023 Purchas Cup, so just as a better comparison in 2022 the Club spent $110,000 on Bingham which did include group flights that was adjusted by 60k from payment from partners and players so the net cost to the club was around $50,000.

2024 this year cost around $84,000 without flights and we only sought $16,000 from players since we weren't recouping any money from flights, so all up it cost us $68,000 for Bingham this year.

If anyone would like a breakdown or full list of transactions or against any particular Categories le me know, I am always willing to provide full transparency over the accounts at anytime.

Looking ahead at 2025, will be a Purchas cup year taking us over to NZ. That will give us an opportunity to build up the bank accounts, although with Bingham being in Brisbane in 2026 (wooo!) building the accounts back up next year is less of a concern than normal, but since we are already seeing increased costs for Bootcamp in Tyalgum, and can expect to see increased cost for some other things throughout the year, fundraising will still be a pretty key to securing our clubs financial security in the long term.

Thomas - Question for Bingham 2026 - Are we going to expect to pay for anything for the Comp?

Dan - For the club there will be the Bingham registration, which comes back to us anyway. There was talk of housing all of the players in a hotel together for the tournament, so everyone is together. Possibly not in twin shares as we are not paying for any flights, so that would probably be the main cost for the team

Thomas - Will we expect the registration cost to be higher

Dan - The club would look to cover the cost of player registration as it has in previous years

Steve - The most important thing to remember is that the Hustlers & Bingham Cup, they are set up as 2 separate entities and it is done like that to protect the club from any liabilities should anything happen, so the club doesn't actually have to outlay anything towards Bingham 2026, other than normal costs.

Dan - In regards to this club, we are just a participating club in the Bingham 2026

Mitch - I know with Bingham, historically any surplus funds go back to the hosting club, I know there's no plans to have millions of excess funds. Will there be a contingency in place to pay those funds to the hustlers over a course of years so that we dont go into the next bracket of the dept. of fair trading?

Dan - That will be a question, at the time depending how much it is. If it is a massive amount, then potentially we just do it in 1 go, I believe since that amount would already have been taxed through the Bingham Cup Incorporated, I believe it comes to the Hustlers as a donation which makes us eligible to pay track GST, but the donation itself isn't GST liable. What that means in terms of GST is, anything that we sell we have to hold back GST on, but when we go and buy Merch to sell the GST that we pay there can be used to offset at a higher level, so it does have some tax implications, but its not like tax if we get $200,00, its taxed on the $50,00 revenue we make over the course of the year fundraising, less whatever we pay in tax to achieve that revenue

Motion to pass the Treasurers report - Brayden seconded by Saxon

7. Appointment of Auditor - Decide if required

Motion to appoint auditor for 2025 Financials - Voted not required

Financial records provided by Treasurer - Motion to pass financial records to be accepted for the financial year

Motion not passed - James Daly only one voting yes

Members voting auditor not required

Decision

Members voting auditor not required

8. LGBT representation in Hustlers teams

Dave - Our constitution says: Player membership will be restricted to people who seek to play Rugby

Union for the Club and will comprise mainly of, but not exclusively, people who identify as a member of the LGBTIQ+ community. The word “mainly” implies a majority meaning the constitution calls for a minimum of 50% LGBT players in a team.

We have built up a phenomenal culture culminating with Purchas Cup in September. We also have an amazing bunch of straight allies who play for us and are an integral part of our club culture.

2026 poses an interesting dilemma. As we build a second team and Bingham Cup

representation comes into focus, we will likely attract several new players keen to experience an international competition. Based on numbers, a lot of those guys would likely be straight. On the plus side this would strengthen our depth and skill levels. It also means however that some of the current crop of players who enjoyed Purchas Cup success would likely be displaced to the second team.

It also runs the risk of those recruits up and leaving us after Bingham, given a number would have little or no affiliation for the club - like what happened after Rome. Those loyal players from Purchas, if displaced, would possibly leave as well in disillusionment. This would result in a shell of a team remaining for 2027, which would be a disaster after the great success of Purchas.

It also poses the question: what is an acceptable limit for LGBT representation at Bingham? We already have 10 wonderful straight players. In a squad of 25 for Bingham, what if we recruited an additional 10 amazing straight lads to compete. The LGBT cohort would drop to 5 in 25 or 20%? Would Bingham accept this? Would a victory for us feel hollow?

I take this example to make an extreme point and ask the question – what is an acceptable level of representation? Should we have a target value?

As a comparison, we had 11 out of 25 straight lads in our team squad for Rome, with 55% LGBT representation. At Purchas we had 7 straight lads in 25 with 72% LGBT representation.

In closing I reiterate that this is not aimed at our amazing Gallies. The concern would be with new players or returning players who don't necessarily have the best club's interests at heart. I open it to the floor.

VP - Avonn - Thank you Dave for your submission. I have been playing for the club for 10 years now and I have done a lot of work around the club, for the club, with people in the club as well. I've always just considered myself as a Hustler, I've never really looked at it as sexuality, I'm just with players who want to play rugby and people who want to learn how to play rugby. That's why I love this club, its an open invitation to anyone regardless of your sexuality, to come and play at this club and be a part of this community. I know in the past there's been members that have joined and not had the same intentions around the club, so I understand what Dave is saying when he talks about having a predominant number of straight men in the team, may damage the club. I also think too the moment that we start putting caps on numbers , it dilutes the what the club is about in its inclusivity and welcoming everyone. If we start capping it, its makes it more exclusive, than inclusive, that the only thing that I have against that.

Drew - There's 2 aspects of this and that as law I don't think we can exclude anybody from playing from this club, unless we apply for a positive exemption for discrimination. Secondly I think is, if there are people that are showing up that don't have the best interest of the club at heart, lets deal with that's issue, lets not deal with who they want to sleep with in bed at night time, because I know standing here next to Avonn, Brayden and all of my other straight team mates here, there have been many occasions that I wouldn't have been able to play rugby on a Friday night if they weren't standing with me as we wouldn't have had the

numbers, and that is something to be respected for and I know that when I'm standing next to you, you are the men going in to your workplaces and you are going in to your families and you are standing up for our community and that is the most important, so I would never want to exclude anybody for their sexuality. If there was a cultural issue where somebody didn't have the clubs best interest at heart, that should be dealt with separately.

Brayden - With those comments on the inclusion of the prior number of the straight boys that we had, I think that was more of a coaching philosophy. In that way we went from - we want to be competitive, to -win at all costs. We have had a lot of growth over last year, and we have done a lot to rebuild it so , I feel that with those that we have coming in next, we don't have that philosophy going through and that we build our community year on year going forward, and that's how we will get around this issue. We will ebb and flow, there will be times when we have more straights and there will be times we have more gays and putting barriers there or trying to control something we will eventually see something break, and I would never want to see this club break.

Saxon - I haven't had any straight guys come to this club that haven't had the clubs best interest at heart. Like Thomas, Kyle, Brayden, Avonn, George, Tom Harvey, Myself we are a club that's inclusive, so we have to stay inclusive. I do get where your coming from Dave, we need to keep to the core of what we are about, I think its more of a chat about events, participation in training & rugby more that who you sleep with.

Decision

No cap to be placed on players who don't identify as LGBTQ

9. VP Rugby Women's

It follows that the Women's rugby team needs an assigned role on the exec com to ensure they are abreast of and part of any decision making. It is proposed to create a new position called VP Women's Rugby, to be allocated to a woman.
A constitution change should be made to include this (Cam Z)

Steve - A constitution change does not need to happen for that position to be assigned, our constitution allows for the outgoing committee to set any management committee roles for the coming year, as long is there is a President, Vice President, Secretary and a Treasurer. An example of this is our VP Rugby which is not typically a position that is outlined in our constitution.

Tara - Just past experience of what a VP of Rugby would look like, that would be someone that looks after the whole. They've got the players interest at heart, and the committee at heart if that makes sense. But having a woman in VP of Rugby could cause segregation between the men's and the women's team. Our goal in the future of evolving, is to have 2 men's teams A grade & reserve grade, so we can bring new men into the team & hopefully

we get that at the women's team. The goal would be though is that were not seen as 3 separate rugby teams at the club, were seen as a club and a community. The VP of rugby, their role would be to look after these 3 teams, assist the coaches, keeping track of the community, if there is something happening within the teams performances if their players aren't coming to training, they're there to fix that situation, they're there to make sure that we are getting the latest trainings, effective movements to our players and also make sure to provide equipment, make sure the equipment is being shared between teams. But having 2 separate roles to this person is going to create segregation between men's & women's which isn't what we should be aiming for, we should be aiming for one club, one dream, one team. As long as we are seen as equals we will be fine, if that changes we will go from there

Teagan - I just want too back what Tara was saying. We have come from club backgrounds where you are just segregated from the men, if we put a female in that role it starts to segregate us, whether we want that to happen or not, it will just naturally happen. We would rather you be in the VP Rugby position and you see all 3 teams as one whole, all together, were all Hustlers, not men are Hustlers and we are Hustlerettes, if you keep that in mind and your doing that role. We are all Hustlers

Dave - The original Idea behind this was to give the women a role on the Executive Committee so that you have a direct focus on decisions made by club management. If you are to rely on somebody else, your are running the risk of not being abreast of the decisions that are being made. The Exec committee are obviously an important group of people, that make decisions for us all. The decision why I suggested to have a VP Women's Rugby was so that you can be a decision maker and not just a receiver of the message.

Steve - There is a requirement by the QRU to have a female on your Exec Management Committee, which we have been compliant with as we have Margz on the committee. So moving forward if a women's liaison role was not agreed on by the majority of the club, then we would still need to have a women identifying person on the committee, and was checked just this year.

Avonn - This committee is for everyone, if you want to be on the committee put nominations through. This club is for everyone.

Steve- Would members like to see a women's representative on the Management committee (VP Rugby)

Motion - Not passed

Decision

Not Passed

10. Membership deadline

It is proposed to make the 30 June each year the deadline for people to sign up for club memberships AND qualify for voting or running for any role on the Exec Committee.

This is to prevent someone from not being a club member for most of the year and then

suddenly registering the week before the AGM to qualify for a role. It will also have the effect of excluding anyone joining the club after 30 June from holding office the following year.

Steve - This is a very important topic as we have had a case where, someone who has been nominated for an Executive Committee role has not held a club membership for the majority of the year and has only become a financial member 2 weeks prior to this AGM. As the outgoing president don't think this is good enough, because if you want to be part of this club, you would pay your fee's like everyone else. If money is an issue we have said many times to talk to us as we can work out a payment plan.

Drew - Rather than a deadline, maybe it should go on how many games you have played. It would be my recommendation as an amendment. Sorry Steve I'm going to have to speak against your comment there. If it was such a significant issue, noting the 2024 AGM minutes there were non financial members that were nominated for positions and we haven't made any amendments to it since, so if it was an issue then we should have fixed it. My suggestion for an amendment was for a period of time, not for a calendar year deadline.

Steve - At the AGM last year, we didn't have enough members who volunteered to fill the positions required. So it was decided that once those people were eligible to be members of our club, that because they wanted to give their time, we would decide in a later meeting whether they would come on in those roles. To grow the club that what we had to do. What we don't want to see, regardless of the history of our club, not paying t heir way like all other members and getting into a position, when they aren't deserving of that position for that reason.

Kyle - As Steve mentioned there was not enough members in the committee prior, I have been part of the RSL committee and they did do a thing where you had to be a member for this long which then lead to a lot of unfilled boards, which lead to insolvency, which lead to having to sell some branches. I know this is a long story but its all based on what happened when we set such a high expectation with having to have been a financial member for a year before nominating for any positions, just food for thought.

Steve - Those AGM minutes from last year the positions were for General committee positions not Exec

Avonn - My opinion, by the last game of the season would be fair. If you haven't paid your member ship by then, I don't feel like you have a say with what happens until you put that effort in to do that. Everyone should be able to voice their options and have them heard , that's important. Before we walked out to our game in Auckland we sat in the locker room, and everyone was given the opportunity to say what they wanted, it was beautiful. But if you haven't paid by the last game of the season, then how interested are you in being a part of the club if it takes you to the last game to do it, but I don't think we should create that type of barrier, as we are all different.

Phillip - If were restricting people from becoming Exec committee members, by a timeframe,

I've seen with QLD Bowls. We cant fill the committee at times because someone may not be nominated that is eligible. I think its really important that we should have a requirement that if there's nobody nominated to that position then its open to everyone then. So if no ones nominated, any member can be put up regardless of how long you have been a member.

Jon - Its perfectly normal for there to be cut of times for memberships for every organizations that he has been in, to prevent people from stacking nominations for hostile takeovers.

Dan - We should move this to a decision for the oncoming committee as it would require a constitutional change

Brandon - This can impact people who have joined later in the year. But if we do say that there is no cut off what is to stop someone who has been part of the club previously wasn't a financial member but now wants to pay for a social membership sand get someone to nominate me and I can get back on the committee straight away. Same as our social memberships are still open for this year, and there has been an influx of social memberships purchased within the last few weeks, so people can get their votes in for tonight. Those memberships only coming through after nominations have been released, obviously nominations from the floor are still open. If you've got the best interest of the club at heart then yeah, you'd be a part of the club.

Saxon - Is it about commitment or finances. I've been here for 5 years, I've coached, I've volunteered but yeah I've paid a bit late this year. I've paid my $50 as social member.

For discussion with incoming committee and hold an EGM to support decision on this matter

Decision

For discussion with incoming committee and hold an EGM to support decision on this matter

11. Team Selection

The team selection each week must be done by a selection panel comprising three individual people. For example, the coach, captain and VP rugby. If these positions are filled by the same person, then other positions may be nominated by the exec to fulfill this task.

In past years this has not been an issue given the lack of player depth. It will be important though as we expand to 2 male teams.

Dave - Most clubs have a selection panel to select teams, to make sure there is correct procedure followed and all aspects of the players are taken into consideration. Its fair to have a selection panel as there are a number of opinions to be canvased to ensure fair selection.

James - On Daves point is the most important is that we are 1 team, and that there is no A's & B's culture.

However we do it we need to make sure that we not create that atmosphere.

Avonn - In my experience, its not that we don't trust the coaches. In my last 4 years as VP Rugby, the decision has always been made not just by 1 person. Its always been by a leadership group making the suggestions, it hasn't been a dictatorship by coaches in the time that I've been here, I gain feedback from players and coaches. Maybe we can be a bit more transparent in the decision making, but I've never felt that there has been 1 person making the decisions, to put the team out, its bee a collective leadership group.

Dave - I have to be frank, I'm the guy who puts the team list out and at times I found myself begging to get numbers to put a team together for this year, so it hasn't been an issue. In 2026 when we have influx of new players with new skill levels and understanding, when you have a selection panel you ensure that there's not just 1 eyed focused, there is an opportunity for all people to been selected fairly

Who is in support of a team selection panels -Show of hands

Motion not passed

Decision

Can be discussed by oncoming management committee

12. Directive to create a player code of conduct ahead of the 2026 regular and Bingham seasons. To include what consequences and resolution processes are for violations of the code.

Hustlers adopt the ARU Code of conduct - Each member signs the COC when they sign up to the Brisbane Hustlers, you tick a box to agree to the COC

Passed - Dan Seconded - Brayden

James - Should we consider a referral to the oncoming committee that encapsulate the clubs values that may not be covered by the ARU code of conduct

Steve - James is asking the club to create a new code of conduct items that we would adopt given that nature of our club. Something for discussion at a later date at a later EGM

Decision

For discussion at a later date at a later EGM

13. Creation of a Player Liasion general committee role.

This individual will be responsible for initial contact and follow through, as well as information dissemination to new players. They will survey players and members who leave the club to identify possible retention issues / trends. They will conduct a team climate survey annually. This individual will report to the management committee and the President quarterly on retention / attrition so that the club can adjust accordingly, and will publish annual results prior to the AGM each year for review by the entire membership.

Steve - ARU & QRU have started conducting Club Health checks and this is one of the issues that they have raised. Basically this is something they would like to see brought in specifically around player retention and they would like to see what we do to retain our players in the off season. We probably still retain more people because of the vents that we have in the off season. Has anyone got anything they want to add?

Avonn - Its a good idea to have a new player liaison. I think Cam felt like he needed that bit of direction this year and its a valid point for him to bring it up, I think he would be a great person for that role because eh has identified it and already has a plan of how to achieve a better result.

Show of hands - Majority - Motion passed

Decision

Incoming committee to discuss addition of the role

14. Amendment to the Constitution for the addition of an advisor role titled "President Emeritus" in which the Immediate Past President (will have no voting or decision making authority) but will serve as a direct advisor to the current Club President as a valuable asset and source of continuity.

Steve - You might have seen that the outgoing committee thought it would be a good idea for Immediate Past President position in the Exec Committee. Just like the position of VP Women's Rugby, the outgoing committee have the right to name roles for the management committee for the year to come, that do have full voting power. We thought by doing it, it would give good continuity from the outgoing committee to the incoming committee. I think my experience speaks for itself in that role, so if no one has anything else to add we will vote on the position that would be filled by the outgoing President.

Dan - We as outgoing Exec have out forward the role to be a managements committee role. All Exec Committee member have voting rights, if this position of Immediate Past President or President Emeritus was to be voted in to the Exec Committee they would have voting rights over any issues requiring voting by committee.

James - Youve probably seen my comments online, its not about Steve its more about governance in the future and that in terms of voting power and that position being abused if its a full voting member as opposed to a non voting member.

Motion to pass via ballot - Immediate Past President role to Exec Management Committee - Later with voting for Exec Roles - Passed

Decision

Votes support Exec Committee role with voting rights

15. Meetings

The Exec is to meet at least very two months, with the Gen Com meeting on the same day directly following the Exec Meeting. The meeting can be either in person or virtual if needed. The Outcomes of the exec meeting are to be tabled at the start of the Gen Com meeting and discussed.

In the interests of total transparency, the minutes of both meetings are to be accessible to all paid up club members, with a notice going out on FB with a link to them on tidyHQ.

Margz - As mentioned in my secretary's report, the Executive committee has committed to ensuring all financial members are provided with Exec Committee & Gen Com meeting minutes within a week of the meeting being held. However rather than put a link on the Facebook page which has non financial members on it, financial members will have the meeting minutes sent to their email address

16. **Amendment to the constitution: Clarifying that any addition of a new voting member role to the executive leadership council MUST require a constitutional amendment defining the role and its responsibilities and must be done by a general assembly (or special general assembly) meeting with voting on by the full club body.**

Dan - Constitution states that the Executive committee can appoint any new roles to the Executive Committee at their discretion. However the Executive committee have brought the new role of Past President to the club as we want everyone to have a say. There is no need to make constitutional changes as under the constitution the role is a extra role as brought in by the Executive Committee, it is not a role that is required as is President, VP Club, Treasurer & Secretary.

Show of hands - Not passed

17. **Amendment to the constitution clarifying that partners, significant others, or dependants cannot hold a board seat at the same time to prevent an unfair voting block / advantage in management board voting roles**

Steve - I am quite aware that this is in regards to Margz and Avonn both holding positions on the Executive committee. Can I just say that without people like these 2 and their family, this club wouldn't be what it is, so to exclude them because they are in a relationship would be detrimental to this club and I wouldn't support this. As I mentioned earlier, it is a requirement of the ARU that we have female representation on the committee, and in previous years we have had no other female members nominate for any roles, so thank you Margz

Drew - A agree when we start excluding who can and cant be voted in on the Executive committee it starts being less inclusive

Show of hands - Not passed

Decision

Show of hands - Not passed

18. Creation of a new player / learner program to properly train newcomers about the sport of Rugby Union, and the basic fundamentals, which will serve as a training pipeline for new players into the general grade teams.

Passed - Incoming committees will create

Brandon - Tritons have a 6 week program for new comers. Might be kind of what Cam is referring to . Just in relation to our come and try days, I came to 2 when I first came to the club and the 1st come and try day we just played touch, which was good having a run around, but I didn't necessarily learn rugby. So having a rookie program would help immensely, if you learn new positions each week and then you can find what position suits you. It will help those helping to come down and giving the trainings (not necessarily coaches)

Show of hands for supporting a basic rugby program - Passed

Decision

EGM - Passed - Incoming committee to discuss

19. 2026 Team coaches and manager

Steve - We aim to have 2 men's teams and 1 women's for the Bingham Cup. both Dave and Kate have done an amazing job making sure we are on time, we know where we need to go, Dave particularly with the videos from the VEO. So if they would both accept their nominations for team managers next year, or if there are any other nominations for next year.

We all need to put our feelers out in the community to find some men's coaching staff specifically a Head Coach. We need to make sure that we resource the coaching staff with things they need. Margz has already spoken to Tara regarding items the women's team want.

Coaches -

Women's Coach - Tara accepts

Men's Head Coach -

Nomination put forward for Peter Phillips

Saxon talking to a possible nominee Brenton

Assistant Coaches x 2 - Volunteers - Brayden & Saxon

New Players Assistant - Volunteers - James Chirgwin Daly

Managers for next year -

Kate accepts nomination

Dave accepts nomination

Incoming committee assess workload for Dave, Kate happy to help with second men's team as they play different day as women's

Kate - I dont think Head Coaches should be players either

Decision

EGM - Incoming committee assess workload for Dave, Kate happy to help with second men's team as they play different day as women's

Find Men's head coach

20. 2026 Partnership Schedule

Steve - The outgoing management committee have suggested that we create club & team partnership. IF You are sponsoring the who club, you get placement on kit across the whole club. This would attract more buy in for sponsors due to bigger visibility.

You can review the sponsorship proposals and make suggestions to the oncoming management committee.

Does anyone have any ideas or comments. I might add that in my 3 years as president we have shared this proposal amongst the club members to assist with trying to get sponsorships. It shouldn't just fall on the Exec committee to try to get these partnerships for the club.

Kieran - What is the minimum amount someone can expect to pay

Steve - A team sponsorship minimum is $1000, highest being $11000

A club sponsorship minimum is $2000, highest being $22000

The benefit for the buy in is that they get more visibility across the normal club kit, and the Bingham club kit. In previous years we have been able to continue running our club based on these sponsorship levels, so it should work for 2026 as well.

Dave - The differential between top tier and second tier is minimal, have you considered reducing it to make more attractive to a second tier company.

Steve - This is our recommendation, this is not what the oncoming Exec have to go by, if they want to change it, they can. The reason that the Sapphire partnership was created was because First Choice care wanted to come onboard, and they wanted a similar lever of inclusions as Westpac were getting.

Again its just a recommendation for the oncoming Exec Committee

2025_Brisbane_Hustlers_Partnership_Schedule.pdf

Decision

EGM - Review, are we happy with the current sponsorship

21. Thank you to the current executive and general committee

Steve would like to Thank all of the current Exec & Gen Committee for 2025

22. Dismissal of current executive and general committee

Steve motion to dismiss current Executive and General Committee's for 2025

23. Nominations for executive committee roles - President, VP Club, VP Rugby, Secretary, Treasurer, Immediate Past President

Nominations for President - Steve B, Drew C - Steve declined nomination

Nominations for Treasurer - Daniel A, Kyle M, Aimee T, James D - Aimee Declined nomination prior to meeting via email, James D, declined nomination prior to meeting, Daniel Atkins declined nomination at meeting.

Nominations for Club Secretary - Phillip Margaret T, Rob H - Phillip declined prior to meeting, Rob declined his nomination for secretary at meeting.

Nominations for VP Rugby - Justin H, Avonn T, Saxon J - Saxon declined nomination prior to meeting

Nominations for VP Club - Brayden K, Jarred R, Saxon J - Brayden declined nomination

Nomination for Immediate Past President - Steve B

Jarred & Saxon given 4 minutes to pitch and take questions

Avonn & Justin given 4 minutes to pitch and take questions

24. Voting/acceptance of roles by new executive committee members

*Drew C is the New President of Club for 2026

* Kyle Mc Millen is the New Club Treasurer

* Margaret Tata to stay on as Secretary for 2026

*VP Rugby - Justin H, Avonn T both accept - Voting via ballot - Avonn Te Patu successful as VP Rugby

*VP Club - Saxon J, Jarred R - Saxon & Jarred Accept - Voting via Ballot - Jarred R successful as new VP Club

*Steve B - New Immediate Past President

25. Nominations for general committee roles

Roles to be set and discussed at EGM

Decision

EGM - Roles to be set and discussed at EGM

26. Voting/acceptance of roles by new general committee members

Roles to be set and discussed at EGM

Decision

EGM - Roles to be set and discussed at EGM

27. Membership Fee's

'Drew - Fee's from 2025 were

$185 - Returning Members

$210 - New Club Members

$50 Social Members

$50 - Womens team

These are only the club fee's, this does not include the Player Insurance fee's which is separate via Rugy Xplorer.

Club fee's include, your Kit - Jersey, Shorts, Sock, Training T-Shirt or Singlet & Polo

Decision

EGM - Decide on Fee's for Women's team this year

28. Floor open for comments from attendee's

Financial members only receiving a copy of the Exec Committee and Gen Com Meeting minutes within a week of the meeting.

Meeting a minimum of every 2 months

Next EGM - Within 3 weeks to make decisions on items to be decided on as per this AGM

End of minutes.
Summary of matters arising are tabled on the following page.

Minutes of 2025 Brisbane Hustlers Rugby Union Football Club Incorporated AGM on 23-11-2025

Summary of Matters Arising

Decisions

Item	Decision
7.	Members voting auditor not required
8.	No cap to be placed on players who don't identify as LGBTQ
9.	Not Passed
10.	For discussion with incoming committee and hold an EGM to support decision on this matter
11.	Can be discussed by oncoming management committee
12.	For discussion at a later date at a later EGM
13.	Incoming committee to discuss addition of the role
14.	Votes support Exec Committee role with voting rights
17.	Show of hands - Not passed
18.	EGM - Passed - Incoming committee to discuss
19.	EGM - Incoming committee assess workload for Dave, Kate happy to help with second men's team as they play different day as women's Find Men's head coach
20.	EGM - Review, are we happy with the current sponsorship
25.	EGM - Roles to be set and discussed at EGM

Item	Decision
26.	EGM - Roles to be set and discussed at EGM
27.	EGM - Decide on Fee's for Women's team this year

Summary of Attachments

Attachments

Item	File Name
4.	2025_Presidents_Report.pdf
5.	Secretary_Report_2025_Brisbane_Hustlers.docx
20.	2025_Brisbane_Hustlers_Partnership_Schedule.pdf

Attachments can be found under your TidyHQ admin account at:
Storage > Meetings > 2025 Brisbane Hustlers Rugby Union Football Club Incorporated AGM